

Three Ways to Help Your Business Comply with Laws and Ethics

Complying with local, state and federal laws as well as the ethics codes that apply to your business is crucial. You'll avoid civil and criminal penalties. Your customers and vendors will respect you. Plus, it's the right thing to do.

To institute a culture of compliance, here are three things to remember:

- **SETTING THE RIGHT TONE AT THE TOP:** The owners and top executives need to set the right example. If you have executives who do not apply the rules to themselves, then you will have employees who will do the same.
- **TRAINING:** Taking the time to train employees about compliance with laws and internal policies and procedures shows them you take these matters seriously.
- **ETHICS POLICY:** A company ethics policy helps set the tone for employees and lets them know their boundaries.

Do you think you're too small to be concerned about a culture of compliance? Think again. It's easier to grow with the right culture than to change the culture after you've grown.

Bob Lynch and Strategic Financial Leadership can help you set the right tone for your workplace.